

Punch

A BOUTIQUE INVESTMENT ADVISORY

Research Analyst

Punch & Associates Investment Management, Inc.

Punch & Associates Investment Management, Inc. is a Minneapolis-based, independent wealth and investment management firm with \$2.5 billion of assets serving a select number of institutions and families of substantial wealth. Our mission is to enable families and institutions to steward resources with clarity and purpose.

We are seeking a Research Analyst to join our investment team. The ideal candidate will have a passion for investing and an interest in focusing on smaller sized, publicly traded companies. Punch manages relatively concentrated portfolios of publicly traded securities.

Accountabilities Include:

- Provide fundamental research on existing and potential investments.
- Build and maintain relationships with company management teams.
- General research projects including industry research and providing competitive analysis.
- Generate new investment ideas and maintain watchlists of potential investments.
- Participate in conferences and due diligence trips.
- Generate content for advisors, clients, and marketing collateral as needed.

Skills and Qualifications:

- Bachelor's degree required.
- Participation in the CFA program strongly encouraged.
- 3-7 years of relevant investing experience (public equity, equity research, investment banking, and/or private equity).
- Demonstrated passion for investing.
- Self-motivated with ability to work both independently and collaboratively in a team environment.
- Strong qualitative and quantitative analytical skills.
- Avid reader with excellent written and interpersonal communication skills.
- Travel is required on a regular basis.
- In-office presence required, and personal ties to Minnesota preferred.

Please submit a cover letter, one-page investment write-up, and resume to resumes@punchinvest.com.

Preference will be given to candidates submitting all the requested materials.

Salary range of \$100,000 - \$150,000 base with potential annual bonus. Punch & Associates offers a people-first culture and generous benefits package.